

HAYWARD COMMUNITY SCHOOL DISTRICT

15930 W 5TH STREET ~ HAYWARD, WI 54843



Craig Olson
District Administrator
(715) 634-2619 ext. 9001
FAX (715) 634-3560

TO: Sawyer County Record

FROM: Craig Olson

RE: Legal Notice - Americans with Disabilities Act - Please publish August 31, 2022

DATE: August 24, 2022

HAYWARD COMMUNITY SCHOOL DISTRICT

PUBLIC NOTICE - AMERICANS WITH DISABILITIES ACT

The Hayward Community School District does not discriminate on the basis of disability pertinent to the operation of its programs, services, activities, aids or benefits. The term "Disability" means any physical or mental impairment which limits one or more major life activities, such as seeing, hearing, speaking, walking, learning, etc. The term disability also includes people who have a record of an impairment, for instance, a person who has experienced a heart attack, cancer or history of mental disease.

Hayward Community School District does not discriminate on the basis of disability in its hiring or employment practices.

As a result of the American with Disabilities Act of 1990, Hayward Community School District has conducted numerous modifications to its school facilities to make them more readily accessible to individuals with disabilities. The school district has developed a transition plan to address architectural barriers to access and is striving to achieve a barrier-free district in a fiscally prudent manner. Thus, modifications have been slated to occur over the next several years and will be an on-going process for the district.

Individuals with special concerns or who need auxiliary aids for effective communication in programs and services of the Hayward Community School District are encouraged to make their needs and preferences known to the ADA Compliance Officer listed below.

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990. Questions, concerns or requests for additional information may be addressed to Duane Bemis, the designated ADA Compliance Officer.

Duane Bemis
Director of Buildings and Grounds
15930 W. 5th Street
Hayward, WI 54843
(715) 634-2619, ext. 9033
FAX (715) 634-3560
Hours available: 7:30 a.m. - 3:30 p.m. Monday through Friday

This notice is available in alternate formats upon a 72 hour request. Examples may include large print, audio tape and Braille. Please contact the ADA Compliance Officer to make your preference known.