



HAYWARD COMMUNITY SCHOOL DISTRICT
PARENTS ASSISTING CANES
Minutes
January 4th, 8:15-9:15 AM
District Office Conference Room

1. Attendance: Craig Olson, Sarah Gunn, Michele Forester, Ben Tweed, Kelly Ryder, Liz Gay, Janelle Disher, Kris Thompson, Stacey Hessel, Aaron Halberg, Sarah Halberg, Dave Lohman
2. Administrative Report Update (Mr. Olson) -
 - a. Use of Plastics in the Food Service - Olson will talk to Chartwells and get back to the committee
 - b. Building Project - starting Bid process next week. Trying to use local contractors first. The design phase is complete. On budget at this time. Air handlers at the HS and PS have been ordered. Looking at where we will store classroom equipment while the construction will take place.
 - c. A virtual tour of the project will be completed soon. We will get it out to the public as soon as possible.
 - d. Be the 1 initiative is going well. Kids are reacting positively to the program in all buildings.
 - e. Volunteers in our buildings - we have to do a background check on all volunteers. The safety of our students is our first priority, people can't just walk into the building and have access to the students. If a parent requests to see their child, we will call them down to the office.
 - f. What's Your Plan - every student K-12 has or will have a plan by the end of the year. Each year the plan will be updated.
 - g. Budget -Auditor - we will be using a firm out of Eau Claire now as our local auditor
 - h. Succession Planning for Current Administrators - In the next 3-5 years will have approximately 50% of the administrators retiring. We currently have about 9 people in the district that currently hold admin licenses. We are



working with the current license holders to offer professional development to aspiring administrators.

- i. Football Re-Alignment - The re-alignment task force committee is now in favor of Hayward doing a re-alignment - they are looking into a solution for all schools.
3. Curriculum and Programs Report Updates (Mrs. Ryder)
- a. ESSER III LEA Plan Update -
On the website for those who would like to review it.
 - b. District Report Card Data - Met expectations as a District.
 - i. 3rd Grade ELA was above the state average
 - ii. Achievement above the state average in ELA and Math
 - iii. Higher than state average absenteeism
 - iv. 8th Grade ELA and Math scores had a significant effect on both the MS and District report call.
 - c. Grant Updates-
 - i. Received Esser 3 Grant (Out of School Time Funds) - we received \$500,000 - we will be able to provide before and after school programs.
 - ii. Fab Lab - Have not heard yet
4. Skyward Family Access/Google Classroom Presentation -Presentations by Liz Gay and Sarah Gunn
5. Elementary Update - Building Calendars are linked below
- a. [Primary School](#)
 - b. [Intermediate School Calendar](#)
6. [Middle School Update](#)
7. [High School Update](#)
8. Northern Waters Update



9. Next Meeting Agenda ideas

10. Questions or Concerns:

11. Next Meeting Date February 1st @ 8:15

Upcoming Dates:

Primary PAC: Second Tuesday of each month at 8:30 a.m. in the Primary School Conference Room.

Intermediate PAC: Second Wednesday of each month at 8:30 a.m. in the Intermediate School Conference Room.

Middle School PAC : Second Monday of each month @8:30 a.m. in Middle School Conference room.

High School PAC: Third Wednesday of each month @ 8:30 a.m. in High School Conference room.

Northern Waters Charter School PAC: See weekly email for details

Indian Education PAC: Second Tuesday of each month @5:00 at Peter Larson Room at the LCO Tribal Office

District PAC: First Wednesday of each month @ 8:15 in Central Office Conference Room